## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>1. Title of Security (Instr. 3)</th>
<th>2. Transaction Date (Month/Day/Year)</th>
<th>3. Transaction Code (Instr. 8)</th>
<th>4. Securities Acquired (A) or Disposed Of (D) (Instr. 4 and 5)</th>
<th>5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)</th>
<th>6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>7. Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Common Stock</td>
<td>11/23/2020</td>
<td>V(1)</td>
<td>A(1)</td>
<td>10,000</td>
<td>D</td>
<td>by trust</td>
</tr>
<tr>
<td>Common Stock</td>
<td>11/23/2020</td>
<td>V(2)</td>
<td>D(2)</td>
<td>$20,5809(2)</td>
<td>I</td>
<td>by trust</td>
</tr>
<tr>
<td>Common Stock</td>
<td>11/23/2020</td>
<td>V(3)</td>
<td>D(3)</td>
<td>$20,5805(3)</td>
<td>I</td>
<td>by trust</td>
</tr>
</tbody>
</table>

### Explanation of Responses:
1. This transaction was effected pursuant to a 10b5-1 trading plan adopted by the reporting person.
2. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from $20.18 to $20.81 inclusive. The reporting person undertakes to provide to Issuer, any security holder of Issuer, or the staff of the SEC, upon request, full information regarding the number of shares sold at each separate price within the ranges set forth in this footnote to this Form 4.
3. These shares were sold in multiple transactions at prices ranging from $20.25 to $20.81 inclusive. The reporting person undertakes to provide to Issuer, any security holder of Issuer, or the staff of the SEC, upon request, full information regarding the number of shares sold at each separate price within the ranges set forth in this footnote to this Form 4.
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6. Includes 36,556 shares purchased through Issuer's Employee Stock Purchase Plan and approximately 16,459 shares held through Issuer's 401(k) Plan.
7. This transaction was effected pursuant to a 10b5-1 trading plan.

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**Signature of Reporting Person**

11/25/2020

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.


Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.