FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

<b>STATEMENT</b>	OF CHANGES	S IN BENEFICIAL	<b>OWNERSHIP</b>

OMB APPROVAL

OMB Number: 3235-0287

0.5

Estimated average burden

hours per response:

	Check this box if no longer subject to
$\neg$	Section 16. Form 4 or Form 5
_	obligations may continue. See
	Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

					or Sec	tion 30(h)	of the	Investment (	Company Act	of 1940						
	nd Address of	Reporting Person*		1	KRA	TOS DI	EFE	ker or Trading NSE & S NC. [ KT0	<b>ECURIT</b>	Y		elationship o eck all applica Director	able)		10% Ow	ner
(Last) (First) (Middle) 11405 N. PENNSYLVANIA STREET SUITE 200				3. Date of Earliest Transaction (Month/Day/Year) 01/02/2009							below)  President, KGS Segment					
(Street) CAMEL (City)			46032 (Zip)		I. If Ame	endment, [	Date o	of Original Filo	ed (Month/Da	ay/Year)	Line	X Form fil	ed by One	Repo	(Check App rting Person One Report	
		Ta	ble I - Non-	-Derivat	ive Se	curitie	s Ac	quired, D	isposed o	of, or Be	neficially	/ Owned				
Date			2. Transact Date (Month/Day	Execution Date,		3. Transaction Code (Instr. 8)  4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4)		ed (A) or str. 3, 4 and 5	5. Amoun Securities Beneficia Owned Fo	Form (D) o ollowing (I) (In		: Direct   I Indirect   E str. 4)   (	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
			Code V			Amount	(A) (D)	Price	Transacti (Instr. 3 a	ion(s)			msu. 4)			
			Table II - D					uired, Dis s, options				Owned				
Derivative Conversion Date Ex Security or Exercise (Month/Day/Year) if a		3A. Deemed Execution Dat if any (Month/Day/Ye	Code (Instr.		Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)			
Restricted Stock	(1)	01/02/2009		A		200,000		(2)	01/02/2019	Common	200,000	\$0	275,00	00	D	

## **Explanation of Responses:**

- 1. Each restricted stock unit represents a contingent right to receive one share of issuer's common stock.
- 2. The restricted stock units vest in five equal installments beginning January 2, 2010. Vested shares will be delivered to the reporting person on the first date which is administratively practicable for the distribution of the vested shares after notice of intent to exercise by the reporting person.

<u>Howard W. Bates, by Matthew</u> <u>G. Colvin, Attorney-In-Fact</u> 01/06/2008

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.