

SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

SCHEDULE 13G  
(RULE 13d-102)

INFORMATION TO BE INCLUDED IN STATEMENTS FILED PURSUANT  
TO RULES 13d-1(b) (c), AND (d) AND AMENDMENTS THERETO FILED  
PURSUANT TO RULE 13d-2 (b)  
(Amendment No.           ) (1)  
-----

Wireless Facilities, Inc.

-----  
(Name of Issuer)

Common Stock Par Value \$0.001

-----  
(Title of Class of Securities)

33385515

-----  
(CUSIP Number)

-----  
(Date of Event Which Requires Filing of this Statement)

Check the appropriate box to designate the rule pursuant to which this  
Schedule is filed:

/ / Rule 13d-1(b)

/ / Rule 13d-1(c)

/x/ Rule 13d-1(d)

(1) The remainder of this cover page shall be filled out for a reporting  
person's initial filing on this form with respect to the subject class of  
securities, and for any subsequent amendment containing information which  
would alter the disclosures provided in a prior cover page.

The information required in the remainder of this cover page shall not  
be deemed to be "filed" for the purpose of Section 18 of the Securities  
Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that  
section of the Act but shall be subject to all other provisions of the Act  
(however, see the Notes).

CUSIP No. 33385515

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Page 2 of 23 pages

(1) Names of Reporting Persons.  
I.R.S. Identification Nos. of above persons (entities only).

Oak Investment Partners VIII, Limited Partnership  
06-1522124

-----  
(2) Check the Appropriate Box if a Member  
of a Group\*  
(a) / /  
(b) /x/

-----  
(3) SEC Use Only

-----  
(4) Citizenship or Place of Organization

Delaware

-----  
Number of Shares

(5) Sole Voting Power

Beneficially Owned by Each Reporting Person With: 6,366,557 Shares of Common Stock  
-----  
(6) Shared Voting Power Not applicable  
-----  
(7) Sole Dispositive Power 6,366,557 Shares of Common Stock  
-----  
(8) Shared Dispositive Power Not applicable  
-----

(9) Aggregate Amount Beneficially Owned by Each Reporting Person  
6,366,557 Shares of Common Stock  
-----

(10) Check if the Aggregate Amount in Row (9) Excludes Certain Shares\* / /

(11) Percent of Class Represented by Amount in Row 9  
16.06%  
-----

(12) Type of Reporting Person\*  
PN  
-----

\*SEE INSTRUCTIONS BEFORE FILLING OUT!

(1) Names of Reporting Persons. I.R.S. Identification Nos. of above persons (entities only).  
Oak Investment Partners VIII, Limited Partnership  
06-1523705  
-----

(2) Check the Appropriate Box if a Member of a Group\*  
(a) / /  
(b) /x/  
-----

(3) SEC Use Only  
-----

(4) Citizenship or Place of Organization  
Delaware  
-----

Number of Shares Beneficially Owned by Each Reporting Person With: (5) Sole Voting Power Not applicable  
-----  
(6) Shared Voting Power 6,366,557 Shares of Common Stock  
-----  
(7) Sole Dispositive Power Not applicable  
-----  
(8) Shared Dispositive Power 6,366,557 Shares of Common Stock  
-----

(9) Aggregate Amount Beneficially Owned by Each Reporting Person  
6,366,557 Shares of Common Stock  
-----

(10) Check if the Aggregate Amount in Row (9) Excludes Certain Shares\* / /

(11) Percent of Class Represented by Amount in Row 9  
16.06%  
-----

(12) Type of Reporting Person\*  
OO-LLC  
-----

(1) Names of Reporting Persons.  
I.R.S. Identification Nos. of above persons (entities only).

Oak Investment Partners VIII, Limited Partnership  
06-1528836

-----  
(2) Check the Appropriate Box if a Member  
of a Group\*  
(a) / /  
(b) /x/

-----  
(3) SEC Use Only

-----  
(4) Citizenship or Place of Organization

Delaware

-----  
Number of Shares (5) Sole Voting Power  
Beneficially 123,307 Shares of Common Stock  
Owned by -----  
Each Reporting (6) Shared Voting Power  
Person With: Not applicable

-----  
(7) Sole Dispositive Power  
123,307 Shares of Common Stock

-----  
(8) Shared Dispositive Power  
Not applicable

-----  
(9) Aggregate Amount Beneficially Owned by Each Reporting Person

123,307 Shares of Common Stock

-----  
(10) Check if the Aggregate Amount in Row (9) Excludes Certain Shares \* / /

-----  
(11) Percent of Class Represented by Amount in Row 9

0.31%

-----  
(12) Type of Reporting Person\*

PN

(1) Names of Reporting Persons.  
I.R.S. Identification Nos. of above persons (entities only).

Oak Investment Partners VIII, Limited Partnership  
06-1531129

-----  
(2) Check the Appropriate Box if a Member  
of a Group\*  
(a) / /  
(b) /x/

-----  
(3) SEC Use Only

-----  
(4) Citizenship or Place of Organization

Delaware

-----  
Number of Shares (5) Sole Voting Power  
Beneficially Not applicable  
Owned by -----  
Each Reporting (6) Shared Voting Power  
Person With: 123,307 Shares of Common Stock  
-----  
(7) Sole Dispositive Power  
Not applicable  
-----  
(8) Shared Dispositive Power  
123,307 Shares of Common Stock  
-----

-----  
(9) Aggregate Amount Beneficially Owned by Each Reporting Person

123,307 Shares of Common Stock

-----  
(10) Check if the Aggregate Amount in Row (9) Excludes Certain Shares\* / /

-----  
(11) Percent of Class Represented by Amount in Row 9

0.31%

-----  
(12) Type of Reporting Person\*

OO-LLC

-----  
\*SEE INSTRUCTIONS BEFORE FILLING OUT!

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(1) Names of Reporting Persons.  
I.R.S. Identification Nos. of above persons (entities only).

Oak Investment Partners VIII, Limited Partnership  
06-0990851

-----  
(2) Check the Appropriate Box if a Member  
of a Group\*

(a) / /  
(b) /x/

-----  
(3) SEC Use Only

-----  
(4) Citizenship or Place of Organization

Delaware

-----  
Number of Shares (5) Sole Voting Power  
Beneficially Not applicable  
Owned by -----  
Each Reporting (6) Shared Voting Power  
Person With: 6,489,864 Shares of Common Stock  
-----  
(7) Sole Dispositive Power  
Not applicable  
-----  
(8) Shared Dispositive Power  
6,489,864 Shares of Common Stock  
-----

-----  
(9) Aggregate Amount Beneficially Owned by Each Reporting Person

6,489,864 Shares of Common Stock

-----  
(10) Check if the Aggregate Amount in Row (9) Excludes Certain Shares\* / /  
-----

(11) Percent of Class Represented by Amount in Row 9

16.37%

-----  
(12) Type of Reporting Person\*  
-----

CO

-----  
\*SEE INSTRUCTIONS BEFORE FILLING OUT!  
-----

Cusip No. 33385515

13G

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(1) Names of Reporting Persons.

I.R.S. Identification Nos. of above persons (entities only).

Bandel L. Carano  
-----

(2) Check the Appropriate Box if a Member  
of a Group\*

(a) / /

(b) /x/  
-----

(3) SEC Use Only  
-----

(4) Citizenship or Place of Organization

United States  
-----

Number of Shares  
Beneficially  
Owned by

Each Reporting  
Person With:

(5) Sole Voting Power  
Not applicable  
-----

(6) Shared Voting Power  
6,489,864 Shares of Common Stock  
-----

(7) Sole Dispositive Power  
Not applicable  
-----

(8) Shared Dispositive Power  
6,489,864 Shares of Common Stock  
-----

(9) Aggregate Amount Beneficially Owned by Each Reporting Person

6,489,864 Shares of Common Stock  
-----

(10) Check if the Aggregate Amount in Row (9) Excludes Certain Shares\* / /  
-----

(11) Percent of Class Represented by Amount in Row 9

16.37%

-----  
(12) Type of Reporting Person\*  
-----

IN

-----  
\*SEE INSTRUCTIONS BEFORE FILLING OUT!  
-----

Cusip No. 33385515

13G

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(1) Names of Reporting Persons.

I.R.S. Identification Nos. of above persons (entities only).

Gerald R. Gallagher  
-----

(2) Check the Appropriate Box if a Member of a Group\*  
(a) / /  
(b) /x/

(3) SEC Use Only

(4) Citizenship or Place of Organization

United States

Number of Shares Beneficially Owned by Each Reporting Person With:	(5) Sole Voting Power Not applicable
	(6) Shared Voting Power 6,489,864 Shares of Common Stock
	(7) Sole Dispositive Power Not applicable
	(8) Shared Dispositive Power 6,489,864 Shares of Common Stock

(9) Aggregate Amount Beneficially Owned by Each Reporting Person

6,489,864 Shares of Common Stock

(10) Check if the Aggregate Amount in Row (9) Excludes Certain Shares\* / /

(11) Percent of Class Represented by Amount in Row 9

16.37%

(12) Type of Reporting Person\*

IN

\*SEE INSTRUCTIONS BEFORE FILLING OUT!

(1) Names of Reporting Persons.  
I.R.S. Identification Nos. of above persons (entities only).

Edward F. Glassmeyer

(2) Check the Appropriate Box if a Member of a Group\*  
(a) / /  
(b) /x/

(3) SEC Use Only

(4) Citizenship or Place of Organization

United States

Number of Shares Beneficially Owned by Each Reporting Person With:	(5) Sole Voting Power Not applicable
	(6) Shared Voting Power 6,489,864 Shares of Common Stock
	(7) Sole Dispositive Power Not applicable
	(8) Shared Dispositive Power 6,489,864 Shares of Common Stock

(9) Aggregate Amount Beneficially Owned by Each Reporting Person

6,489,864 Shares of Common Stock

(10) Check if the Aggregate Amount in Row (9) Excludes Certain Shares\* / /

(11) Percent of Class Represented by Amount in Row 9

16.37%

(12) Type of Reporting Person\*

IN

\*SEE INSTRUCTIONS BEFORE FILLING OUT!

(1) Names of Reporting Persons.

I.R.S. Identification Nos. of above persons (entities only).

Fredric W. Harman

(2) Check the Appropriate Box if a Member of a Group\*

(a) / /

(b) /x/

(3) SEC Use Only

(4) Citizenship or Place of Organization

United States

Number of Shares Beneficially Owned by Each Reporting Person With:

(5) Sole Voting Power Not applicable

(6) Shared Voting Power 6,489,864 Shares of Common Stock

(7) Sole Dispositive Power Not applicable

(8) Shared Dispositive Power 6,489,864 Shares of Common Stock

(9) Aggregate Amount Beneficially Owned by Each Reporting Person

6,489,864 Shares of Common Stock

(10) Check if the Aggregate Amount in Row (9) Excludes Certain Shares\* / /

(11) Percent of Class Represented by Amount in Row 9

16.37%

(12) Type of Reporting Person\*

IN

\*SEE INSTRUCTIONS BEFORE FILLING OUT!

(1) Names of Reporting Persons.  
I.R.S. Identification Nos. of above persons (entities only).

Ann H. Lamont

(2) Check the Appropriate Box if a Member  
of a Group\*  
(a) / /  
(b) /x/

(3) SEC Use Only

(4) Citizenship or Place of Organization

United States

Number of Shares Beneficially Owned by Each Reporting Person With:	(5) Sole Voting Power Not applicable
	(6) Shared Voting Power 6,489,864 Shares of Common Stock
	(7) Sole Dispositive Power Not applicable
	(8) Shared Dispositive Power 6,489,864 Shares of Common Stock

(9) Aggregate Amount Beneficially Owned by Each Reporting Person

6,489,864 Shares of Common Stock

(10) Check if the Aggregate Amount in Row (9) Excludes Certain Shares\* / /

(11) Percent of Class Represented by Amount in Row 9

16.37%

(12) Type of Reporting Person\*

IN

\*SEE INSTRUCTIONS BEFORE FILLING OUT!

Cusip No. 33385515

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(1) Names of Reporting Persons.  
I.R.S. Identification Nos. of above persons (entities only).

Eileen M. More

(2) Check the Appropriate Box if a Member  
of a Group\*  
(a) / /  
(b) /x/

(3) SEC Use Only

(4) Citizenship or Place of Organization

United States

Number of Shares Beneficially Owned by Each Reporting Person With:	(5) Sole Voting Power Not applicable
	(6) Shared Voting Power 6,489,864 Shares of Common Stock



-----  
(7) Sole Dispositive Power  
Not applicable  
-----

(8) Shared Dispositive Power  
6,489,864 Shares of Common Stock  
-----

(9) Aggregate Amount Beneficially Owned by Each Reporting Person

6,489,864 Shares of Common Stock  
-----

(10) Check if the Aggregate Amount in Row (9) Excludes Certain Shares\*

/ /  
-----

(11) Percent of Class Represented by Amount in Row 9

16.37%  
-----

(12) Type of Reporting Person\*

IN  
-----

\*SEE INSTRUCTIONS BEFORE FILLING OUT!

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Schedule 13G  
Amendment No. \_\_\_\_\*  
Common Stock Par Value \$0.001  
CUSIP No. 33385515

ITEM 1(A) NAME OF ISSUER:  
Wireless Facilities, Inc.

ITEM 1(B) ADDRESS OF ISSUER'S PRINCIPAL EXECUTIVE OFFICES:  
9805 Scranton Road, Suite 100  
San Diego, California 92121

ITEM 2(A) NAME OF PERSON FILING:  
  
Oak Investment Partners VIII, Limited Partnership  
Oak Associates VIII, LLC  
Oak VIII Affiliates Fund, Limited Partnership  
Oak VIII Affiliates, LLC  
Oak Management Corporation  
Bandel L. Carano  
Gerald R. Gallagher  
Edward F. Glassmeyer  
Fredric W. Harman  
Ann H. Lamont  
Eileen M. More (as of January 1, 2000, Ms. More has ceased to be a filing  
person)

ITEM 2(B) ADDRESS OF PRINCIPAL BUSINESS OFFICE OR, IF NONE, RESIDENCE:  
  
c/o Oak Management Corporation  
One Gorham Island  
Westport, CT 06880

ITEM 2(C) CITIZENSHIP:  
  
Please refer to Item 4 on each cover sheet for each filing person

ITEM 2(D) TITLE OF CLASS OF SECURITIES:  
  
Common stock, Par Value \$0.001

ITEM 2(E) CUSIP NUMBER: 33385515

ITEM 3 Not Applicable.

ITEM 4 OWNERSHIP.

The approximate percentages of shares of Common Stock reported as beneficially owned by the Reporting Entities is based upon 39,642,510 shares outstanding as of November 30, 1999, as reported in the Issuer's Quarterly Report on Form 10-Q for the fiscal quarter ended September 30, 1999, plus shares issuable upon conversion or exercise of options to acquire common stock as described in the following two sentences. Amounts shown as beneficially owned include currently exercisable options to purchase 19,620 shares of common stock and 380 shares of common stock which may be deemed to be held by Ann H. Lamont on behalf of Oak Investment Partners VIII, Limited Partnership and Oak VIII Affiliates Fund, Limited Partnership, respectively.

Please see Items 5, 6, 7, 8, 9 and 11 for each cover sheet for each filing entity.

ITEM 5 OWNERSHIP OF FIVE PERCENT OR LESS OF A CLASS.

If this statement is being filed to report the fact that as of the date hereof the reporting person has ceased to be the beneficial owner of more than five percent of the class of securities, check the following: [ ]

ITEM 6 OWNERSHIP OF MORE THAN FIVE PERCENT ON BEHALF OF ANOTHER PERSON.

Not applicable

ITEM 7 IDENTIFICATION AND CLASSIFICATION OF THE SUBSIDIARY WHICH ACQUIRED THE SECURITY BEING REPORTED ON BY THE PARENT HOLDING COMPANY.

Not applicable

ITEM 8 IDENTIFICATION AND CLASSIFICATION OF MEMBERS OF THE GROUP.

Not applicable

ITEM 9 NOTICE OF DISSOLUTION OF GROUP.

Not applicable

ITEM 10 CERTIFICATIONS.

Not applicable

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

SIGNATURE:

Dated: February 14, 2000

Entities:

Oak Investment Partners VIII, Limited Partnership  
Oak Associates VIII, LLC  
Oak VIII Affiliates Fund, Limited Partnership  
Oak VIII Affiliates, LLC  
Oak Management Corporation

By: /s/ Edward F. Glassmeyer

-----  
Edward F. Glassmeyer, as  
General Partner or  
Managing Member or as  
Attorney-in-fact for the  
above-listed entities

Individuals:

Bandel L. Carano  
Gerald R. Gallagher  
Edward F. Glassmeyer  
Fredric W. Harman  
Ann H. Lamont  
Eileen M. More

By: /s/ Edward F. Glassmeyer

-----  
Edward F. Glassmeyer,  
Individually and as  
Attorney-in-fact for the  
above-listed individuals

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INDEX TO EXHIBITS

		PAGE
EXHIBIT A	Agreement of Reporting Persons	17
EXHIBIT B	Power of Attorney	18

EXHIBIT A

Each of the undersigned hereby agrees that the Schedule 13G filed on the date hereof with respect to the shares of Common Stock of Wireless Facilities, Inc. has been filed on behalf of the undersigned.

SIGNATURE:

Dated February 14, 2000

Entities:

Oak Investment Partners VIII, Limited Partnership  
Oak Associates VIII, LLC  
Oak VIII Affiliates Fund, Limited Partnership  
Oak VIII Affiliates, LLC  
Oak Management Corporation

By: /s/ EDWARD F. GLASSMEYER

-----  
Edward F. Glassmeyer, as  
General Partner or  
Managing Member or as  
Attorney-in-fact for the  
above-listed entities

Individuals:

Bandel L. Carano  
Gerald R. Gallagher  
Edward F. Glassmeyer  
Fredric W. Harman  
Ann H. Lamont  
Eileen M. More

By: /s/ EDWARD F. GLASSMEYER

-----  
Edward F. Glassmeyer,  
Individually and as  
Attorney-in-fact for the  
above-listed individuals

EXHIBIT B

POWER OF ATTORNEY

The undersigned hereby make, constitute and appoint each of EDWARD F. GLASSMEYER and ANN H. LAMONT, acting jointly or individually, with full power of substitution, the true and lawful attorney-in-fact for the undersigned, in the undersigned's name, place and stead and on the undersigned's behalf, to complete, execute and file with the United States Securities and Exchange Commission (the "Commission"), a statement on Schedule 13G with respect to the securities of any or all of the following entities:

BMJ MEDICAL MANAGEMENT, INC., a Delaware;  
PULSEPOINT COMMUNICATIONS, a California corporation;  
DSL.NET, INC., a Delaware corporation;  
GARDEN.COM, INC., a Delaware;  
INKTOMI CORPORATION, a Delaware corporation;  
INTERNAP NETWORK SERVICES CORPORATION, a Washington corporation;  
MEDIA METRIX, INC., a Delaware corporation;  
MOBIUS MANAGEMENT SYSTEMS, INC., a Delaware corporation;  
P.F. CHANG'S CHINA BISTRO, INC., a Delaware;  
PIVOTAL CORPORATION, a British Columbia corporation;  
PRIMUS KNOWLEDGE SOLUTIONS, INC., a Washington corporation;  
QUINTUS CORPORATION, a Delaware corporation;  
THESTREET.COM, INC., a Delaware corporation;  
VIRATA CORPORATION, a Delaware corporation;  
VIROPHARMA INCORPORATED, a Delaware corporation;  
WIRELESS FACILITIES, INC., a Delaware corporation; and  
ZANY BRAINY, INC., a Pennsylvania corporation;

and any and all amendments thereto pursuant to Section 13(d) of the Securities Exchange Act of 1934, as amended, and the rules and regulations promulgated thereunder, and any other forms, certificates, documents or instruments (including a Joint Filing Agreement) that the attorneys-in-fact (or either of them) deems necessary or appropriate in order to enable the undersigned to comply with the requirements of said Section 13(d) and said rules and regulations.

This Power of Attorney shall remain in effect for a period of two years from the date hereof or until such earlier date as a written revocation thereof is filed with the Commission.

Dated: February 14, 2000

Oak Management Corporation

By: /s/ Edward F. Glassmeyer

-----  
Name: Edward F. Glassmeyer  
Title: President

Oak Investment Partners III, A Limited Partnership

By: Oak Associates III, Limited Partnership, its general partner

By: /s/ Edward F. Glassmeyer

-----  
Name: Edward F. Glassmeyer  
Title: Managing Member

Oak Associates III, Limited Partnership

By: /s/ Edward F. Glassmeyer

-----  
Name: Edward F. Glassmeyer  
Title: Managing Member

Oak Investment Partners IV, Limited Partnership  
By: Oak Associates IV, LLC, its general partner

By: /s/ Edward F. Glassmeyer

-----  
Name: Edward F. Glassmeyer  
Title: Managing Member

Oak Associates IV, LLC

By: /s/ Edward F. Glassmeyer

-----  
Name: Edward F. Glassmeyer  
Title: Managing Member

Oak IV Affiliates Fund, Limited Partnership  
By: Oak IV Affiliates, its general partner

By: /s/ Edward F. Glassmeyer

-----  
Name: Edward F. Glassmeyer  
Title: Managing Member

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Oak IV Affiliates

By: /s/ Edward F. Glassmeyer

-----  
Name: Edward F. Glassmeyer  
Title: Managing Member

Oak Investment Partners V, Limited Partnership  
By: Oak Associates V, LLC, its general partner

By: /s/ Edward F. Glassmeyer

-----  
Name: Edward F. Glassmeyer  
Title: Managing Member

Oak Associates V, LLC

By: /s/ Edward F. Glassmeyer

-----  
Name: Edward F. Glassmeyer  
Title: Managing Member

Oak V Affiliates Fund, Limited Partnership  
By: Oak V Affiliates, its general partner

By: /s/ Edward F. Glassmeyer

-----  
Name: Edward F. Glassmeyer  
Title: Managing Member

Oak V Affiliates

By: /s/ Edward F. Glassmeyer

-----  
Name: Edward F. Glassmeyer  
Title: Managing Member

Oak Investment Partners VI, Limited Partnership

By: /s/ Edward F. Glassmeyer

-----  
Name: Edward F. Glassmeyer  
Title: Managing Member

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Oak Associates VI, LLC

By: /s/ Edward F. Glassmeyer  
-----

Name: Edward F. Glassmeyer  
Title: Managing Member

Oak VI Affiliates Fund, Limited Partnership  
By: Oak VI Affiliates, LLC

By: /s/ Edward F. GLASSMEYER  
-----

Name: Edward F. Glassmeyer  
Title: Managing Member

Oak VI Affiliates, LLC

By: /s/ Edward F. Glassmeyer  
-----

Name: Edward F. Glassmeyer  
Title: Managing Member

Oak Investment Partners VII, Limited Partnership  
By: Oak Associates VII, LLC, its general partner

By: /s/ Edward F. Glassmeyer  
-----

Name: Edward F. Glassmeyer  
Title: Managing Member

Oak Associates VII, LLC

By: /s/ Edward F. Glassmeyer  
-----

Name: Edward F. Glassmeyer  
Title: Managing Member

Oak VII Affiliates Fund, Limited Partnership  
By: Oak VII Affiliates, LLC, its general partner

By: /s/ Edward F. Glassmeyer  
-----

Name: Edward F. Glassmeyer  
Title: Managing Member

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Oak VII Affiliates, LLC

By: /s/ Edward F. Glassmeyer  
-----

Name: Edward F. Glassmeyer  
Title: Managing Member

Oak Investment Partners VIII, Limited Partnership  
By: Oak Associates VIII, LLC, its general partner

By: /s/ Edward F. Glassmeyer

-----  
Name: Edward F. Glassmeyer  
Title: Managing Member

Oak Associates VIII, LLC

By: /s/ Edward F. Glassmeyer  
-----

Name: Edward F. Glassmeyer  
Title: Managing Member

Oak VIII Affiliates Fund, Limited Partnership  
By: Oak VIII Affiliates, LLC, its general partner

By: /s/ Edward F. Glassmeyer  
-----

Name: Edward F. Glassmeyer  
Title: Managing Member

Oak VIII Affiliates, LLC

By: /s/ Edward F. Glassmeyer  
-----

Name: Edward F. Glassmeyer  
Title: Managing Member

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/s/ BANDEL L. CARANO  
-----

Bandel L. Carano

/s/ GERALD R. GALLAGHER  
-----

Gerald R. Gallagher

/s/ EDWARD F. GLASSMEYER  
-----

Edward F. Glassmeyer

/s/ FREDRIC W. HARMAN  
-----

Fredric W. Harman

/s/ ANN H. LAMONT  
-----

Ann H. Lamont

/s/ EILEEN M. MORE  
-----

Eileen M. More