FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL									
	OMB Number:	3235-0287								
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1	hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

						or Sec	20011 30(11	or the ii	ivesime	iii Co	прапу Аст о	1 1940							
	nd Address of Phillip D	<u>K</u>	(RA	er Name a TOS D UTION	EFEN	ISE 8	z ŠE	CURITY		Relationship of Reporting Person(s) to Issuer (Check all applicable) Director									
(Last) (First) (Middle) 10680 TREENA STREET, SUITE 600							of Earlies	•					X Officer (give title Other (specify below) President, STC Division						
(Street) SAN DIEGO CA 92131						. If Am	endment,	Date of	Original	Filed	(Month/Day/	Line	Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting						
(City) (State) (Zip)						Person													
			ble I - No	_		_				, Dis	posed of						1.		
1. Title of Security (Instr. 3)				2. Transaction Date (Month/Day/Year)		Execution Date,		n Date,	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) o Disposed Of (D) (Instr. 3, 4 a			Beneficia Owned Fo	s lly ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
						Code	v	Amount	(A) or (D)	Price		Transaction(s) (Instr. 3 and 4)			(1130.4)				
Common	Stock			01/03/2022				M		10,000 ⁽³) A	\$ <mark>0</mark>	115,3	388 ⁽⁸⁾	D				
Common Stock				01/03/2022				F		4,883 ⁽⁷⁾	D	\$19.6	5 110,5	505(8)	D				
Common Stock				01/04/2022				M		50,000(4) A	\$ <mark>0</mark>	160,5	160,505(8)		D			
Common Stock				01/04/2022				F		22,550 ⁽⁷⁾) D	\$19.9	8 137,9	955 ⁽⁸⁾	D				
Common Stock					01/04/2022				M		10,000(5) A	\$ <mark>0</mark>	147,9	955 ⁽⁸⁾	D			
Common Stock					01/04/2022				F		4,508 ⁽⁷⁾	D	\$19.9	8 143,4	143,447 ⁽⁸⁾		D		
Common Stock 01/0					/04/202	/2022					35,275 ⁽⁶) A	\$ <mark>0</mark>	178,722(8)			D		
Common Stock													46,	644		I l	y trust		
			Table II -								osed of, c			Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	nversion Date Exercise (Month/Day/Year) if ice of rivative		3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transaction Code (Instr.		5. Number of Derivative			cisable and 7. Title an		Amount es Security	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported	ve Oves For ially Di or (I)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisable		Expiration Date	Title	Amount or Number of Shares		Transacti (Instr. 4)	ion(s)			
Restricted Stock Units	(1)	01/03/2022			A		50,000		(2)		(2)	Common Stock	50,000	\$0	50,00	0	D		
Restricted Stock Units	(1)	01/03/2022			М			10,000)	(3)	Common Stock	10,000	\$0	\$0 30,00		D		
Restricted Stock Units	(1)	01/04/2022		1				50,000	(4)		(4)	Common Stock	50,000	\$0 0			D		
Restricted Stock Units	(1)	01/04/2022			M			10,000	(5))	(5)	Common Stock	10,000	\$0	40,00	0	D		

Explanation of Responses:

- 1. Each Restricted Stock Unit (RSU) represents a contingent right to receive one share of Issuer's common stock.
- 2. RSUs vest ratably on each of the first five anniversaries of the date of grant, unless earlier vested or terminated pursuant to the terms of the RSU agreement.
- 3. RSUs were granted and previously reported on a Form 4 filed January 3, 2020, where 50,000 RSUs vest ratably on each of the first five anniversaries of the January 3, 2020 date of grant.
- 4. RSUs were granted and previously reported on a Form 4 filed January 5, 2017 where 50,000 RSUs vest on January 4, 2022.
- 5. RSUs were granted and previously reported on a Form 4 filed January 5, 2021 where 50,000 RSUs vest ratably on each of the first five anniversaries of the January 4, 2021 date of grant.
- 6. Shares acquired pursuant to the settlement of a Performance Restricted Stock Unit award granted on January 4, 2019.
- 7. Shares withheld in a net transaction to satisfy the minimum tax liability, in accordance with Issuer's trading policies, in connection with shares vested as reported in this Form 4.
- 8. Includes 11,385 shares purchased through Issuer's Employee Stock Purchase Plan and approximately 1,291 shares held through Issuer's 401(k) Plan.

Phillip D. Carrai, by Eva Yee, Attorney-In-Fact

01/05/2022

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.